



VOLUNTEER CONTRACT

THIS VOLUNTEER CONTRACT dated this _____ day of _____, 2018

BETWEEN:

(names and surnames) _____

of (full address) _____ (legally adult in Spain)
(The "Volunteer")

Passport/DNI/NIE Number _____

- AND -

MARÍA ELENA TOVA RUIZ of APTDO POSTAL 120, 43730 FALSET, TARRAGONA, DNI 53004577L
(On behalf of the Association "El Hogar ProVegan" CIF G85197168, hereinafter EL HOGAR)

BACKGROUND:

- EL HOGAR is of the opinion that the Volunteer has the necessary abilities to assist and benefit EL HOGAR.
- EL HOGAR desires to accept the Volunteer and the Volunteer has agreed to accept and enter such volunteering duties upon the terms and conditions set out in this Agreement.

IN CONSIDERATION OF the matters described above and of the mutual benefits and obligations set forth in this Agreement, the receipt and sufficiency of which consideration is hereby acknowledged, the parties to this Agreement agree as follows:

Monetary Compensation

The volunteer agrees to:

- Meet commitments to the organization respecting the purposes and rules.
- Reject any material or monetary compensation. The Volunteer agrees to cooperate with EL HOGAR renouncing get financial compensation for it.

Performance Standards

By signing this document, the association EL HOGAR is committed to providing the volunteer the information, training, support, and if needed the material means necessary for the exercise of the functions assigned to it.

The Volunteer is aware of the performance standards at EL HOGAR, which are the following, in addition to others which the EL HOGAR can assign the Volunteer after the signature of this Agreement:

Signature _____



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voluntariado@elhogar-animalsanctuary.org

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- The Volunteer will follow the rules of the association and will be supervised by staff.
- The Volunteer will not make any decisions that will impact the animal sanctuary or image, or act on behalf of EL HOGAR without express consent of the supervisor.
- The Volunteer will not use EL HOGAR resources (economic, contact list, etc.) for personal purposes.
- Any work done by the association and to be owned by EL HOGAR, giving the Volunteer all copyrights to it, can only be used for their résumé or personal portfolio. If collaboration between the Volunteer and EL HOGAR ceases, such work would remain the property of EL HOGAR.

Clause for Resident Volunteers

- The Volunteer will not go to the facilities EL HOGAR accompanied by other non-human animals without prior authorization.
- The Volunteer will not go to the facilities EL HOGAR accompanied by children and / or minors without permission.
- The Volunteer will not exercise activities on site that are unrelated to those of EL HOGAR.
- The Volunteer agrees to maintain both exterior and interior areas in good hygiene and cleanliness, particularly public areas.
- Smoking is not permitted in areas that have not been designated as smoking areas.
- Drug consumption is strictly forbidden.
- The diet as well as other foods consumed in the center will be exclusively vegan.

Privacy

The Volunteer expressly authorizes and consents EL HOGAR to process their personal data for the proper functioning of the organization in favor of good service and for statistical processing for research and outreach. The Volunteer agrees to receive email communications from EL HOGAR to keep abreast of our activities and accept the use of your personal data and / or telephone by EL HOGAR at specific times or when emergencies arise.

Meanwhile EL HOGAR is committed to maintaining the confidentiality of the data, of not giving, selling or permitting access by third parties, except in the cases referred to EU Law 2016/679 (GDPR) protection of personal data. The Volunteers is also informed of his/hers right of access, rectification, cancellation and opposition to / from their data, by writing to privacy@elhogar-animalsanctuary.org or by sending a letter to the Post Office PO Box 88, Falset, Tarragona, CP:. 43730.

The Volunteer's data will be entered into files that EL HOGAR holds, having the sole purpose of properly complying with current legislation and the interests of EL HOGAR and his collaborators.

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Confidentiality

In performing its functions, the volunteer has authorized data and personal information and other confidential information concerning the inhabitants of the sanctuary, Partners, Volunteers, Employees and Professionals whose data access are handled by the Association.

The Volunteer hereby this contract states:

- Having knowledge of the obligation of confidentiality of personal data and other confidential information to which they have access in the performance of their duties, and the duty to safeguard and generally comply with the obligations and duties relating to the processing of personal data under the provisions of any legislation, national and EU on the Protection of personal data, and in particular to the indicated legislation *ut supra*.
- The Volunteer agrees not to disclose to anyone outside the Association, without his consent, any information they have access to in the performance of his/hers duties otherwise he/she have gained advantage of their volunteer status in the Association. As for animals, the Volunteer will not inform third parties regarding the number, species, health status, age, origin or other personal characteristics of the animals are in the facilities of EL HOGAR.
- The Volunteer is willing to fulfill the obligations mentioned above, even after the termination, for any reason, of the relationship with the Association.
- The Volunteer is aware of his/her personal or third party responsibility to the Association, be liable and be able to compensate for damages that may result, from a culpable breach of the obligations of the Privacy Law and indemnify the Association for allowances, penalties or claims existing as a result of such default on his part.

In the event that this confidentiality clause has been breached by the Volunteer and as a result it brings harm to EL HOGAR or its interests, the association reserves the right to bring suit for damages against such volunteer who is in breach of Agreement.

Disclaimer

The Volunteer expressly disclaims bringing proceedings for the application of civil liability for damages caused the animals that live under the EL HOGAR custody. Under this waiver, the Volunteer is aware of the following circumstances:

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- On-site EL HOGAR animals are of different species, such as dogs, cats, pigs, cows and others.
- On-site EL HOGAR animals may or may not have physical and /or psychological conditions.
- On-site at EL HOGAR there may be some animals that under certain circumstances could execute behaviors such as hitting, biting, scratching, itch or cause physical damage otherwise.
- The Volunteer has the right to request information on the number of animals involved, how many animals are there for each species and the health status of each animal.

Contribution to EL HOGAR

Donations, works, installations, repairs or other work done by the Volunteer for EL HOGAR will become part of this, without the Volunteer requiring or requesting the return of his/hers contributions or the work to be dismantled.

Mailing Lists

The Volunteer authorizes EL HOGAR to use his/her personal data for the entity to add it to the mailing list of the association.

Usage of Audiovisual Material

The Volunteer authorizes EL HOGAR to use his/her image in the development of activities related to EL HOGAR, and use them in any format and / or broadcast media (paper, web, communications, video, etc...) according to the purpose of social disclosure of such Association, order waiving any civil or criminal liability for such use by this here is explicitly consented.

IN WITNESS WHEREOF, the parties have agreed to the clauses addressed above and have duly affixed their signatures on this ____ day of _____ 2018, in _____. This contract consists of four (4) pages.

On Behalf of El Hogar ProVegan

ELENA MARIA TOVA RUIZ (Print)

 (Sign)

Volunteer

_____ (Print)

_____ (Sign)



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